

## **KSAT Environmental Policy**

KSAT's vision is to drive global sustainability through our people, services and partnerships. KSAT shall comply with governmental and internal requirements. The environmental management system shall be certified according to ISO 14001:2015, which ensures systematic coordination and monitoring of environmental efforts.

## KSAT's approach to environmental management:

- KSAT's sustainability goals shall be integrated into decision-making processes.
- KSAT is committed to providing services and innovations that benefit the environment.
- KSAT is dedicated to protecting the environment and preventing further climate change by reducing pollution and minimizing the carbon footprint of our activities.
- Climate and environmental considerations shall be central to the decisions made regarding the planning, establishment, development, and operation of KSAT's buildings and infrastructure.
- KSAT works according to the strategic direction set within the company and requirements which comply with the national laws and regulations.
- KSAT is committed to contributing to the United Nations Development goals.
- KSAT shall educate the company's employees on environmental issues.
- KSAT works proactively to improve the environmental performance of its supply chain and implement a life-cycle perspective when working with our products and services.
- KSAT aims to collaborate with suppliers and partners who work actively with environmental responsibility.
- KSAT continually improves the performance of its environmental management system.

This policy will be reviewed regularly, made publicly available, and communicated to all individuals working for or on behalf of KSAT.